



Cyber Kindness

Kindness is a security control

CHALLENGE IDEAS. RESPECT PEOPLE. RAISE STANDARDS.

QUESTIONS AND RESPONSES

FAQs

What is Cyber Kindness?

Cyber Kindness is a global, industry led campaign to raise behavioural standards in cyber security and tackle bullying, harassment, gatekeeping and abusive conduct.

Is this about making the industry less challenging?

No. Cyber security needs challenge, rigour and high standards. Cyber Kindness is about making sure challenge is professional rather than personal.

Is kindness really relevant to cyber security?

Yes. Cyber security depends on trust, communication, collaboration, reporting, learning and accountability. Toxic cultures undermine all of those things.

Is this just about being nice?

No. Cyber Kindness is about professional conduct, accountability and psychological safety. It is not about pretending everything is fine or avoiding difficult conversations.

What does kindness is a security control mean?

It means that how people are treated affects whether they speak up, share concerns, report mistakes, challenge assumptions and stay in the industry. A culture of fear creates risk. A culture of respect helps reduce it.

What if someone says the industry is too soft already?

The issue is not softness. The issue is professionalism. High performing teams are not built through bullying, humiliation or exclusion. They are built through trust, clarity, accountability and respect.

What if someone says this is censorship?

Cyber Kindness does not stop debate. It asks people to challenge ideas without abusing individuals. Freedom to debate is not freedom to harass.

What if someone says bullying is just part of cyber culture?

Then the culture needs to change. Harmful behaviour should not be protected because it has been normalised.

Kindness is a security control.